

 SFU

Department of History

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Open Rank – Tenure – Track - Indigenous Histories of the Americas and Surrounding Waters

The Department of History in the Faculty of Arts and Social Sciences, Simon Fraser University, respectfully acknowledges the x^wməθk^wəy̓ əm (Musqueam), Skw̓x̓ wú7mesh (Squamish), səliłwətəl (Tsleil-Waututh), q̓ íc̓ əy̓ (Katzie), k^wík^wəł̓ əm (Kwikwetlem), qiqéyt (Qayqayt), q^wa:n̓ λ'əñ (Kwantlen), Səmyámə (Semiahmoo), and s̓c̓ əwaθən (Tsawwassen) Peoples, on whose ancestral, traditional, and unceded territories Simon Fraser University's three campuses stand. We are committed to reconciliation through decolonization and Indigenization, telling inclusive stories about the past, and acknowledging different historical epistemologies.

The Department of History invites applications from Indigenous persons for an open-rank tenure-track/tenured faculty member in Indigenous Histories of the Americas and Surrounding Waters. Theoretical and methodological approaches rooted in Native American and Indigenous Studies (NAIS) and Indigenous knowledges are required. While the period, area, and research specialization for the position are open, preference will be given to applications specializing in Indigenous histories of the Pacific Northwest or British Columbia, or in comparative or transnational histories. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

When it comes to all ranks, scholarship and teaching that is Indigenous community-based or otherwise contributes to First Nation, Metis or Urban Indigenous needs will be valued. Preference will be given to Indigenous candidates, including First Nations, Metis, and Inuit candidates from Canada, Native American candidates from the United States, and Indigenous candidates from Mexico, Central America, and South America within Native American and Indigenous Studies (NAIS) and Indigenous knowledge.

Qualifications for Assistant Professor

Excellence in research and teaching are the primary criteria for this position. The successful candidate must hold a PhD in History or a closely related field by the employment start date; however, PhD candidates with solid indication of imminent completion may be hired at the rank of Instructor and will be promoted to the rank of Assistant Professor upon completion of the PhD.

The candidate must demonstrate:

- a strong record of research productivity commensurate with their experience;
- establishment of, or potential for, a successful research program;

- potential for excellence in teaching at both the undergraduate and graduate level;
- potential for supervision of graduate students.

Qualifications for Associate Professor

Excellence in research and teaching are the primary criteria for this position. The successful candidate must hold a PhD in History or a closely related field.

The candidate must demonstrate:

- a strong record of research productivity commensurate with their experience;
- establishment of, or potential for, a successful research program;
- Sustained success in teaching at both the undergraduate and graduate level;
- potential for supervision of graduate students.
- Demonstrated contribution to the academic community and potential contribution to the Department, Faculty and University's academic community

Qualification for Professor

The rank of Professor is designed for those who have excelled in teaching and research and demonstrated commitment to service contributions

The candidate must demonstrate:

- evidence of national or international reputation in their area of expertise, supported by letters from external referees of high academic stature.
- Evidence in excellent record of research productivity commensurate with their experience;
- established and a successful research program;
- Sustained success in teaching at both the undergraduate and graduate level;
- Experience with supervision of graduate students.
- Demonstrated contribution to the academic community and potential contribution to the Department, Faculty and University's academic community

Following its commitment to abide by the call of SFU's Aboriginal Reconciliation Committee "to foster the development of Indigenous perspectives, knowledge, and methods" and pursuant to Section 42 of the B.C. Human Rights Code, preference will be given to candidates who self-identify as Indigenous and will bring to their research and teaching the perspective that comes from the lived experiences of those underrepresented in higher education, particularly the experiences of Indigenous peoples. Such candidates who wish to qualify for preferential consideration are requested to self-identify in their application via the Applicant Demographic Survey link.

Simon Fraser University is an institution whose strength is based on our shared commitments to diversity, equity, and inclusion. Diversity is an underlying principle of our Strategic Vision, which pledges SFU to “foster a culture of inclusion and mutual respect, celebrating the diversity reflected among its students, faculty, staff, and our community.” SFU is committed to ensuring that no individual is denied access to employment opportunities for reasons unrelated to ability or qualifications. Consistent with this principle, SFU will advance the interests of underrepresented members of the work force, including Indigenous peoples, persons with disabilities, racialized persons, and women; embrace gender and sexual diversity; ensure that equal opportunity is afforded to all who seek employment at the University; and treat all employees equitably. Candidates that belong to underrepresented groups are particularly encouraged to apply.

Applications will be reviewed starting **August 15, 2024** and will be accepted until the position has been filled. The anticipated start date is **July 15, 2025**. The position is subject to funding availability.

Applications will be treated in confidence. **The applications require completion of the Applicant Demographic Survey** (<https://www.surveymonkey.ca/r/8CD37ZP>) and should include:

- **a cover letter;**

Candidates should describe their research and teaching, including their experiences with and/or understandings of inclusive teaching and how they have met, or would meet the needs of equity-deserving students.

Candidates should also share their personal experiences with and connections to Indigenous communities. Examples may include interactions, collaborations, or relationships, and reflections on how these experiences have shaped your understanding and approach to working with Indigenous communities.

- **a curriculum vitae;**
- **a writing sample;** and
- **the names and contact information of three academic and/or Indigenous community references.**

Shortlisted candidates may be asked to provide additional materials related to their research, teaching, and community-based activities, and/or additional references.

SFU recognizes the value of mentoring and research training, outreach, professional service, and diverse research and/or research outputs. SFU further recognizes that alternative career paths and/or career interruptions (e.g., parental leave, leave due to illness, research delays due to COVID-19) can impact scholarly activities.

SFU offers benefits and services aimed at creating a more inclusive and accessible campus community for faculty. Please see the Faculty Relations, [Benefits and Services](#) page for more details. SFU is also committed to ensuring that the application and interview process is accessible to all applicants. If you require accommodations or have questions about SFU benefits, services, accommodations policies, or equity considerations, please contact the [Specialist, Equity, Diversity and Inclusion](#) in Faculty Relations.

All applications should be sent to Mr. Aali Mirjat, Secretary to the Chair, at history_chair_secretary@sfu.ca. Please contact Dr. Janice Matsumura, chair of the search committee, janice_matsumura@sfu.ca, with any questions.

ABOUT THE DEPARTMENT OF HISTORY

The Department of History is one of the 28 Departments and Programs within the Faculty of Arts and Social Sciences. The Department has 26 faculty members, over 300 majors and minors, and nearly 29 graduate students. The Department provides courses that introduce undergraduate students to major world regions and cultures, historical periods, and social, political, cultural, and economic themes. It is deeply committed to encouraging students to practice historical thinking and awareness of different times, cultures, and politics as instruments of responsible engagement with the world today. Course offerings reflect the local context while also providing global perspectives. The Department also offers both MA and PhD programs.

Faculty salaries at SFU are based on the salary scales bargained between the University and the SFU Faculty Association. Candidates with experience commensurate with higher ranks may also be considered for appointment at the associate professor and/or professor rank. A reasonable estimate of the salary ranges are as follows:

- Instructor (ABD Candidates): \$98,340
- Assistant Professor: \$104,700 to \$133,322
- Associate Professor: \$130,142 to \$155,584
- Professor: \$149,255 to \$181,027

Personal information that forms part of an application is collected under the general authority of the Freedom of Information and Protection of Privacy Act, applicable University Policies, and the SFUFA/SFU Collective Agreement. For further details see the full [Collection Notice](#).